

**Clackamas Academy of Industrial Sciences
Governing Board Meeting Minutes
March 20, 2023**

The Clackamas Academy of Industrial Sciences Governing Board met in regular session on March 20th, 2023. The meeting was convened in the school counseling office and dinner was provided.

In Attendance: Jay Goodrich, Joel Kershaw, Tracy Rumpca, Lori Luchak, Jerry Smith, Bo Smith, Eric Storm and Laurie Shepherd

Not In Attendance: Nicole Sims

There was a quorum in attendance.

Eric called the meeting to order at 5:15.

PATRON INPUT:

None given.

CHARTER RENEWAL:

The CAIS Charter is up for renewal this year. This is for a five year period.

Eric asked that members of the CAIS Board be available to attend the OCSD Board meeting on May 8th in the boardroom. He believes it will start at 6:15 but we will confirm when we know for sure.

There will be a time for input from the community and a board member or two speaking is requested.

Following the presentation the school board will vote. This meeting will be June 12th. Once the renewal has passed, the negotiation with the district can begin. The Superintendent's cabinet finalizes the vote before September.

The main negotiation requests will be:

- increasing the high school student cap to 100 per grade
- formalizing a building use agreement
- clarification on a more formal budget that spells out who pays for what between CAIS and district funding
- moving to a four day school week

SCHOOL UPDATES:

Eric shared that the new district superintendent and CFO have both been very supportive of the mission of CAIS and easy to work with.

We will be moving into all of the B building starting next school year. There are updates and some remodel being done to the front office/entry area starting over spring break using funds from a grant received for seismic upgrades.

Enrollment is still up. We currently have almost 380 students and have wait lists in both sixth and eighth grades. Our projected enrollment for next school year is 450. Ninth grade will be at or close to 100 students.

The addition of students will allow for some additional teaching positions. Our priorities are to hire a Spanish teacher and a full time machining teacher. Hopefully a second administrator will also be hired.

There will be some shifting of current staff as well and replacement teachers will need to be hired. These moves will not be formalized until closer to the end of the school year.

The possibility of a four day school week was discussed and the benefit to both staff and students. There was discussion about the possibility of using Fridays for shadowing/internship opportunities.

CAREER DAY:

Bo talked about the upcoming Career Day on April 21st. There have been quite a few businesses sign up to be here. Students from both CAIS and surrounding schools are invited to visit as many booths as they like. We will have a system in place for matching them up with the employers they are interested in to follow up with afterwards.

INTERNSHIPS/EMPLOYMENT:

We have slowly started to build on our relationship with Benchmade. They did an on campus presentation that was very well received and later that semester, a group of students were able to visit Benchmark. It was thought successful by both the students and the team at Benchmark.

The biggest challenge to facilitating these visits is coordinating the transportation.

Tracy reiterated what he has said before that so many of their applicants are not prepared at the time they apply for a position. Workers often lack the drive, self management skills and self sufficiency needed to be successful. He would like to know that CAIS is working on teaching these soft skills to the students. He said that their company has made changes in how they manage employee concerns and that they do much more coaching than they used to. They take more time before moving to having to terminate. They also work to refer employees to their assistance program.

Everyone agreed that professionalism, confidence, responsibility, the ability to work in a team and timeliness are all key and often lacking.

Tracy said that he would be interested in mentoring the students struggling in these areas.

Jerry asked Eric how the board could best help him. The response was that they were and we were getting closer to where we want to be.

Laurie asked if everyone would like to start receiving either the weekly newsletter and/or the CAIS newscast done by the students. Everyone agreed they would like both.

Meeting adjourned at 6:25.

